

Alps Educational Consultant

We are looking for a hard-working professional who can evidence successful practice in a leadership role. The successful candidate will have experience at *both KS4 and KS5* and will be joining an experienced Alps Educational Team.

The successful candidate will be committed to the Alps philosophy that believes every student should be treated as an individual, as an exception and that all their talents should be valued. We believe strongly (and have proven data to back this up) that where there is outstanding leadership, inspirational teaching and learning, and effective guidance and support, students will flourish, including those with modest prior attainment scores.

Job description and Background information

Employment Terms:

- Full time role although candidates offering a significant part time commitment will be considered.
- The salary will be in the range £58,000 to £65,000 dependent upon experience and track record
- We offer a Pension scheme and Health insurance scheme to our employees
- The role will mainly be office based although there will be the opportunity to offer high quality training in schools, colleges and elsewhere across the UK.
- The role will include travelling and overnight stays, expenses will be paid for these commitments.
- Training on all aspects will be provided on the job
- Reporting to Sue Macgregor – member of the SLT at Alps

The Alps Educational Consultancy role will include:

- Giving educational advice and direction to colleagues within Alps and to the wider Alps community
- A commitment to be informed of the key strategic drivers within education at all key stages and to share these developments with colleagues, alerting them to changes which will have an impact upon the business.
- Delivering Alps training sessions to schools and colleges, to groups, local authorities and MATs across England, Wales and Northern Ireland
- Delivering training at national conferences
- Writing presentations, blogs and briefing papers on educational matters
- Delivering and designing webinars, PowerPoints and other sessions to a national and international audience
- Answering educational telephone queries and responding to other client questions
- Attending external meetings where educational input is required
- Educational input into the development of Alps reports and services, both present and new, at both a strategic and practical level

Personal specification

- Must be able to evidence successful curriculum experience at both KS4 and KS5
- Must have worked at a leadership level in a highly successful school with evidence of a positive impact on outcomes at a strategic level
- Can demonstrate a track record of ensuring positive outcomes for students
- Can demonstrate success at implementing improvement strategies
- Be comfortable with 'critical friend' conversations with Heads/Principals and their Senior Leadership Teams
- Be capable of demonstrating empathy and consideration with colleagues
- Be able to work as part of team, having excellent communications skills with all colleagues and in particular those office-based staff who may not be from an educational background
- Be flexible and able to think on your feet to provide the best possible training experience for colleagues in schools and colleges
- Have excellent IT skills with evidence of a good working knowledge of Management Information Systems in schools.
- Have a familiarity and a good working knowledge of Alps Connect Interactive and Alps Report analysis.

If you are interested in this role, please email recruitment@alps.education with a covering letter, CV and a completed application form. For an informal discussion you can call Sue Macgregor on 01484 887 600.

The closing date for applications is Wednesday 13th May 2020

Interviews and assessments will take place at our Huddersfield Offices during the week commencing 18th May 2020

Alps the Company

Alps is a family company established in 2001 by Dr Kevin Conway. It has grown significantly over the years and we now employ 33 staff based in a dedicated building in Huddersfield. We have a further 3 Alps consultants who deliver training for us.

We expect that any applicant will be familiar with Alps, our reports and analysis, our philosophy and the messages we share with schools. Your core beliefs and your vision for education are important to us and we will ask you about these should you be called to interview.

We make no apologies for stating that to be an Alps educationalist you need to be passionate about working for and on behalf of students and young people. We believe that outstanding teachers prepare carefully, deliver their knowledge with enthusiasm and drive, and assess performance regularly and in detail. We are looking someone with all these qualities, and in addition a colleague with drive and determination, and who is a confident team player. We seek someone who is emotionally intelligent, well organised, resilient and flexible, and has a sense of fun that can inspire others.

To work for Alps, the successful applicant must aspire to be an outstanding colleague and be willing to share and learn. Above all they must share the core values - that everyone is an exception, and an individual to be valued. We want to appoint a positive person who wishes to make a difference. In return, the successful applicant will become a core member of the team and it is our intention to provide excellent support to enable them to carry out their role to a high standard. We hope and expect that working for Alps will become the most intense and rewarding professional development experience.

The Vision for the Business

About Alps

Alps is a straightforward, student focused performance system designed to support schools and colleges at KS4 and KS5, ensuring their students make the best possible progress. We provide easy to use yet powerful value-added analysis, enabling school leadership teams to identify areas of strength and weakness. We deliver training which shares best practice from top performing schools and colleges.

Our analysis enables professionals to reflect upon outcomes already achieved, and (just as importantly) enables schools and colleges to model and monitor in year performance of those young people currently in their care. Our products have been designed by experienced teachers and are easy to understand. They have been developed to meet the day-to-day demands of teachers, governors, leadership teams, local authorities and inspectors.

Alps provides a common language that allows all of those who are involved in supporting pupils and young people at both KS4 and KS5 to focus their efforts on meaningful improvement for individual students.

Our Mission

Alps provides high quality educational support for schools and colleges delivering KS4 and KS5 curricula and the wider educational community through data analysis and training. We seek to provide outstanding levels of support for leaders, teachers and national advisors, and aim to transform the life chances of young people – thereby encouraging and inspiring an inclusive, excellent and dynamic sector, with the interests of the student at the centre, which compares with the best in the world.

Our Values

- We work with integrity, honesty, and openness
- We display a mutual respect for each other and for the schools and colleges we work with
- We are committed to our partners and provide a service of outstanding quality
- We apply the highest standards of excellence in everything we do
- We are at the forefront of educational innovation and excellence
- We are committed to keeping the student at the centre of all our endeavours

Reflections from Current Trainers

“Having thoroughly enjoyed a long career in 11-18 comprehensive education it was a tough decision at first to move sideways to work for Alps as Senior Educational Consultant. It has, however, turned out to be a brilliant career decision giving me the opportunity to try to raise student progress nationally in a whole range of contexts. With Alps now moving into KS4 as well there has never been a better time to join our team and really make a difference to young peoples' futures” – **John Philip – Senior Alps Consultant**

“I joined the Alps team in 2013 having taught in 11-18 comprehensive schools for over 30 years. The work I now do is incredibly varied and includes report feedbacks to senior leadership teams, delivering training to teachers and middle leaders, meeting with local authorities and delivering presentations at regional and national conferences. Helping colleagues better understand the Alps methodology and working with them to identify priorities and strategies for improvement has been tremendously satisfying. Schools and colleges are very appreciative of the support they receive from Alps and I always feel that training that we provide genuinely makes a difference to student outcomes.

It has been a privilege to work with the Alps team who are incredibly knowledgeable and supportive. Despite living some 200 miles south of the Alps office, I very much feel part of the team and have regular discussions with colleagues about my day to day work. At least once a month I visit the office in Huddersfield for meetings of the education team and to contribute to report development and special projects.

Alps is a great company to work for and I have enjoyed being part of a team who are absolutely committed to improving the life chances of students in our schools and colleges” – **Steve Reed – Senior Alps Consultant**