

Alps Educational Consultant

We are looking for a hard-working professional who can evidence successful practice in a leadership role. The successful candidate will have experience at both KS4 and KS5 and will be joining an experienced Alps Educational Team.

The successful candidate will be committed to the Alps philosophy that believes every student should be treated as an individual, as an exception and that all their talents should be valued. We believe strongly (and have proven data to back this up) that where there is outstanding leadership, inspirational teaching and learning, and effective guidance and support, students will flourish, including those with modest prior attainment scores.

Job description and Background information

Employment Terms:

- Full time role or a significant part time commitment.
- The salary will be in the range £58,000 to £65,000 (full time) dependent upon experience and track record.
- We offer a pension scheme to all our employees.
- The role will mainly be home based, with some meetings held in our office in Huddersfield.
- We can be flexible in working arrangements and there will be the opportunity to offer high quality training in schools, colleges and elsewhere across the UK.
- The role will include travelling and overnight stays, expenses will be paid for these commitments. Some travel may be international.
- Training on all aspects of the job will be provided.
- Reporting to our Director of Training, Dr. Jevon Hirst.

The Alps Educational Consultancy role will include:

- Giving educational advice and direction to colleagues within Alps and to the wider Alps community.
- Delivering Alps training sessions to schools, colleges and Groups (Local Authorities and MATs) across England, Wales, Northern Ireland and Internationally.
- Delivering training at national conferences.
- Writing presentations, blogs and briefing papers on educational matters.
- Delivering and curating webinars, PowerPoints and other sessions to a national and international audience.
- Answering educational telephone queries and responding to other customer questions.
- Delivering sales demos and introductory sessions to potential new schools, colleges or Groups.

The Alps Educational Consultancy role will include (continued):

- Educational input into the product development at Alps, at both a strategic and practical level, including working alongside the technical teams and gathering insight from focus groups.
- Attending external meetings where educational input is required, including with key educational bodies such as the DfE, Ofsted and Estyn.
- A commitment to be informed of the key strategic drivers within education at all key stages and to share these developments with colleagues, alerting them to changes which will have an impact upon the business.

Personal specification:

- Must be able to evidence successful curriculum experience at both KS4 and KS5.
- Must have experience of working at a leadership level in a highly successful school with clear evidence of a positive impact on outcomes at a strategic level.
- Can demonstrate a proven track record of ensuring positive outcomes for students.
- Can demonstrate success at implementing effective improvement strategies.
- Be comfortable with 'critical friend' conversations with Heads/Principals and their Senior Leadership Teams.
- Be capable of demonstrating empathy and consideration with colleagues.
- Be able to work as part of team, having excellent communications skills with all colleagues, in particular, those office-based staff who may not be from an educational background.
- Be flexible and able to think on your feet to provide the best possible training experience for colleagues in schools and colleges.
- Have excellent IT skills with evidence of a good working knowledge of Management Information Systems in schools.
- Have a familiarity and a good working knowledge of Alps Connect and a willingness to learn Alps Summit (our Group platform).

If you are interested in this role, please email kerrie.linford@alps.education with a covering letter, CV and a completed application form. For an informal discussion you can call Jevon Hirst on 01484 887 600.

The closing date for applications is **Tuesday 17th February 2026**.

Interviews and assessments will take place week commencing 23 February 2026 either at our Huddersfield Office or remotely via Teams.

Alps the Company

Alps is a family-owned company established in 2001 by Dr Kevin Conway. Our founding mission is to give educational leaders the support to be aspirational and able to enable students to reach their full potential. This mission is embedded in everything we do.

Over the years, we have grown significantly and now, with the development of our online platforms, Connect and Summit, we have repositioned ourselves as an innovative EdTech company specialising in KS4 and KS5 analysis and training.

We have two main areas of work. Firstly, analysis for schools, colleges, Local Authorities (LAs) and Multi-Academy Trusts (MATs); and, secondly, delivering specialised training and conferences for teachers and educational professionals.

Alps currently employs 46 staff, alongside two educational consultants who support the delivery of our training. We are a market leader for KS5 analysis across England and Wales and are ambitious to continue growing in both KS4 and KS5, in the UK and internationally.

You will be a key member of a small, highly productive, friendly and efficient team. The work is highly rewarding and the workplace is a real hive of activity. The office is a happy one, and you will find your colleagues helpful, supportive and flexible. We have implemented a hybrid working pattern to suit each of our teams.

What we are looking for:

We expect any applicant to be familiar with Alps, our reports and analysis, our philosophy and the messages we share with schools. Your core beliefs and your vision for education are important to us and we will ask you about these should you be called to interview.

We make no apologies for stating that to be an Alps educationalist you need to be passionate about working for and on behalf of students and young people. We believe that outstanding teachers prepare carefully, deliver their knowledge with enthusiasm and drive, and assess performance regularly and in detail. We are looking someone with all these qualities, and in addition a colleague with drive and determination, and who is a confident team player. We seek someone who is emotionally intelligent, well organised, resilient and flexible, and has a sense of fun that can inspire others.

To work for Alps, the successful applicant must aspire to be an outstanding colleague and be willing to share and learn. Above all they must share the core values - that everyone is an exception and an individual to be valued. We want to appoint a positive person who wishes to make a difference. In return, the successful applicant will become a core member of the team and it is our intention to provide excellent support to enable them to carry out their role to a high standard. We hope and expect that working for Alps will become the most intense and rewarding professional development experience.

The Vision for the Business

About Alps:

Alps is a straightforward, student-focused performance system designed to support schools and colleges at KS4 and KS5, ensuring their students make the best possible progress. We provide easy to use yet powerful value-added analysis, enabling school leadership teams to identify areas of strength and weakness. We deliver training which shares best practice from top performing schools and colleges.

Our analysis enables professionals to reflect upon outcomes already achieved, and (just as importantly) enables schools and colleges to model and monitor in year performance of those young people currently in their care. Our products have been designed by experienced teachers and are easy to understand. They have been developed to meet the day-to-day demands of teachers, governors, leadership teams, local authorities and inspectors.

Alps provides a common language that allows all of those who are involved in supporting pupils and young people at both KS4 and KS5, to focus their efforts on meaningful improvement for individual students.

Our Mission:

Alps provides high quality educational support for schools and colleges delivering KS4 and KS5 curricula and the wider educational community through data analysis and training. We seek to provide outstanding levels of support for leaders, teachers and national advisors, and aim to transform the life chances of young people – thereby encouraging and inspiring an inclusive, excellent and dynamic sector, with the interests of the student at the centre, which compares with the best in the world.

Our Values:

- We work with integrity, honesty, and openness.
- We display a mutual respect for each other and for the schools and colleges we work with.
- We are committed to our partners and provide a service of outstanding quality.
- We apply the highest standards of excellence in everything we do.
- We are at the forefront of educational innovation and excellence.
- We are committed to keeping the student at the centre of all our endeavours.

Reflections from Current Trainers:

“Having thoroughly enjoyed a long career in 11-18 comprehensive education it was a tough decision at first to move sideways to work for Alps as Senior Educational Consultant. It has, however, turned out to be a brilliant career decision giving me the opportunity to try to raise student progress nationally in a whole range of contexts. With Alps now moving into KS4 as well there has never been a better time to join our team and really make a difference to young peoples’ futures”

– John Philip – Senior Alps Consultant

“I joined the Alps team in 2013 having taught in 11-18 comprehensive schools for over 30 years. The work I now do is incredibly varied and includes report feedbacks to senior leadership teams, delivering training to teachers and middle leaders, meeting with local authorities and delivering presentations at regional and national conferences. Helping colleagues better understand the Alps methodology and working with them to identify priorities and strategies for improvement has been tremendously satisfying. Schools and colleges are very appreciative of the support they receive from Alps and I always feel that training that we provide genuinely makes a difference to student outcomes.

It has been a privilege to work with the Alps team who are incredibly knowledgeable and supportive. Despite living some 200 miles south of the Alps office, I very much feel part of the team and have regular discussions with colleagues about my day to day work. At least once a month I visit the office in Huddersfield for meetings of the education team and to contribute to report development and special projects.

Alps is a great company to work for and I have enjoyed being part of a team who are absolutely committed to improving the life chances of students in our schools and colleges”

– Steve Reed – Senior Alps Consultant

